SHIN & KIM



Jaehyuk Chang

Partner

TEL	+82-2-316-4031
FAX	+82-2-756-6226
E-MAIL	jhchang@shinkim.com

Mr. Jaehyuk Chang is currently a partner at Shin & Kim, where his practice focuses on handling litigation and counseling in the areas of labor and employment law.

After serving as a judicial researcher at the Civil Affairs Division of the Seoul Central District Court (specializing in traffic and industrial accidents) and the Civil Division of the Seoul High Court (general civil affairs), Mr. Chang joined the Labor Group of Shin & Kim, where he has been handling litigation and advising on labor and employment matters. He has gained extensive experience in representing employers in civil and criminal cases in various labor and employment matters, including employee status, illegal secondment, industrial accidents, and prevailing wages, and has also provided consulting and advisory services in these areas.

After graduating from Seoul National University's College of Social Sciences with degrees in both Geography and Sociology, Mr. Chang worked as a reporter for the Political Affairs Department (covering the National Assembly, the Prime Minister's Office, the Ministry of Government Legislation, the Ministry of Foreign Affairs and the Ministry of Unification) and the Legal Affairs Department (covering the Supreme Court and the Supreme Prosecutor's Office) of the Maeil Business Newspaper. He then received his J.D. from Sungkyunkwan University Graduate School of Law and his Ph.D. (specializing in labor law) from Sungkyunkwan University Graduate School of Law.

Professional Career

2018-Present	Shin & Kim LLC
2018	Barun Law
2016-2018	Law Clerk, Seoul Central District Court, Seoul High Court
2008-2012	Reporter, Maeil Business Newspaper

Key Experience

- Represented and won on behalf of an employer in a case of illegal secondment for a Korean automobile manufacturer
- Represented and won on behalf of an employer in a case concerning the employee status of an employee at a Korean apparel company
- Represented employers in a number of wage cases, including one that involved a Korean electronics company
- Advised on illegal secondment in various manufacturing and production processes
- Represented employers in various civil actions for damages (industrial accident)

Education

2021-2023	Sungkyunkwan University Graduate School of Law (Ph.D., coursework completed, Labor Law)
2013-2016	Sungkyunkwan University Law School (J.D.)
2001-2008	Seoul National University College of Social Science (B.A., Geography, Sociology)

Qualifications

2016	Admitted to bar, Korea

Languages

Korean, English

Professional Accolades

- "Rising Star" for Labor, Legal Times, 2026

Copyright SHIN & KIM LLC. All rights reserved.