



Hyunsong Lee

Partner

TEL +82-2-316-7271
FAX +82-2-756-6226
E-MAIL hsolee@shinkim.com

Ms. Hyunsong Lee is a partner at Shin & Kim's Labor and Employment Group. Her practice focuses on litigations involving employment issues.

Ms. Lee graduated from Korea University Department of Political Science and International Relations in 2015, graduated from Korea University Law School in 2018, and passed the 7th bar exam. She started her career at LKB & Partners from 2018 to 2020 and litigated and provided advice on civil, criminal, administrative, and domestic affairs. Ms. Lee joined Shin & Kim in 2020 and litigates and advises on a wide range of cases in the field of labor.

Ms. Lee won in the 8th Korea Moot Court Competition Civil Division in 2017.

Professional Career

2020-Present	Shin & Kim LLC
2018-2020	Associate, L.K.B. & Partners

Key Experience

Litigation

- Represented client and won litigation over the legal status of employees of a mid-tier sales manager of a study paper company under the Labor Standards Act
- Represented client and won litigation seeking confirmation of job grade and correction of salary class, etc. of a direct employment worker

- Represented client and won litigation over the wage discrimination against indefinite term contract workers
- Represented client and won litigation on objection against the imposition of fine for a serious accident under the Occupational Safety and Health Act
- Represented client and won litigation on the case of unfair dismissal and application for remedy of unfair labor practices in hotels due to COVID-19
- Represented client and won non-indictment (acquittal) in a case of unfair labor practices by specialized credit financial companies
- Represented client and won litigation on confirmation of invalidity of dismissal for disciplinary dismissal due to workplace harassment, etc.
- Represented client and won litigation on unfair transfer of position and application for remedy of unfair labor practices in the case of reinstatement of an acting director
- Represented client and won litigation seeking revocation of the unfair dismissal relief judgment on the disposition of ex officio retirement of bus drivers
- Represented client and won litigation seeking revocation of the unfair dismissal relief judgment on the removal of the head of the church office
- Represented client and won litigation seeking compensation for the nullification of the dismissal of the pastor of a church
- Represented client and won litigation seeking injunction against interference with protests around the company's building and the representative director's residence

Consultation

- Advised on the legal status of employees and severance pay of management executives
- Advised on disadvantageous changes in employment rules and discrimination issues following the restructuring of the organizational structure
- Advised on the legal status of fixed OTs as ordinary wage and overtime pay
- Advised on annual leave, holiday work allowances, etc. for employees of service providers
- Advised on injunctions against union actions
- Advised the Ministry of Employment and Labor, the Bank of Korea, Korea Gas Corporation, KT&G, LG Display, etc.

Education

2024-2025	Georgetown University Law Center, Washington, D.C. (Visiting Researcher)
2015-2018	Korea University Law School (J.D.)
2011-2015	Korea University Department of Political Science and International Relations

Qualifications

2018 Admitted to bar, Korea

Languages

Korean, English, Japanese

Awards

2017.1 Winner, The 8th Korea Moot Court Competition (KMCC)

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