



Do Jin Kim

Senior Advisor

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Mr. Do Jin Kim is a senior advisor at Shin & Kim whose practice focuses on general business loan of financial institutions, capital markets, acquisition finance, securitization and structured finance, and derivative transactions.

Prior to joining Shin & Kim, Mr. Dojin Kim worked for the Industrial Bank of Korea for about 35 years since 1985. After gaining practical experience at the general planning department, training department, secretarial department and card business department, Mr. Kim was promoted to branch manager in 2005.

In 2008, he won the top prize in the bank's nationwide business management evaluation of branch managers, and in 2009, as head of the external relations team, he contributed to the selection of autonomous management organizations, a status granted to public institutions.

In addition, Mr. Kim played a pivotal role in promoting the bank's core business, including organization-wide planning, budgeting, and investor relations, and based on this experience, he served as the 25th President of the Industrial Bank of Korea since December 2016.

Notably, he served as a non-executive research fellow at the Korea Institute of Finance for two years from April 2020 and as the chairman of the board (outside director) of Korea Credit Service and from August 2022 to February 2024. He has now served as an outside director of Hana Bank since March 2024.

Professional Career

2024-Present	Outside Director, Hana Bank
2023-Present	Senior Advisor, Shin & Kim LLC
2022-2024	Chairman of Board (outside director), Korea Credit Service
2020-2022	Non-executive research fellow, Korea Institute of Finance

2016-2019	President (25th), IBK
2014-2016	Vice President, Management Strategy Group, IBK
2013-2014	Head, Southern Regional Headquarters, IBK
2012-2013	Head, South Central Regional Headquarters, IBK
2010-2012	Head, Strategic Planning Division, IBK
2009-2010	Head, External Relationship Team, IBK
2008-2009	Head, Corporate Finance Center, IBK
2005-2008	Head, Incheon Wondang Branch, IBK
1995-2001	Secretary's Office, IBK
1985	IBK

Education

1983	Dankook University, Department of Economics (B.A.)
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Languages

Korean, English

Professional Activities

- "The Compass of My Life", December 2023
- "Contemplation that Awakens the Inner You", July 2022