



Minsuk Kim

Senior Advisor

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Mr. Minsuk Kim is a Senior Advisor at Shin&Kim, mainly practicing in the area of Labor and Employment, and ESG.

Mr. Kim passed the 37th Higher Civil Service Examination and entered the Ministry of Labor in 1994, and has held key positions related to employment and labor administration for 31 years, including the Vice Minister of Employment and Labor, Presidential Secretary for Employment and Labor, Director of the Labor Policy Office, Standing Member and Secretary General of the National Labor Relations Commission, Director of Labor-Management Cooperation Policy and Chairman of the Gangwon Regional Labor Relations Commission. In particular, he has built a profound professional career, and developed policy insights, in the entire areas of employment and labor administration, including the formulation of labor policies, mediation of labor relations, development of human resources and labor supervision at industrial sites.

Mr. Kim currently provides clients with substantive and strategic legal advice on various sectors, including advice on the corporate personnel and labor management, labor relations and labor policy responses, based on his experience in the public service sector and his policy expertise as above.

Professional Career

2025-Present	Shin & Kim LLC
2024-2025	Vice Minister, Employment and Labor
2022-2024	Presidential Secretary for Employment and Labor
2021-2022	Director, Labor Policy Office, Ministry of Employment and Labor
2021	Standing Member/Secretary General, National Labor Relations Commission
2020-2021	Director General, Occupational Capability Policy Bureau, Ministry of Employment and Labor
2017-2020	Director, Labor-Management Cooperation Policy, Ministry of Employment and Labor

2015-2017	Chairman, Gangwon Regional Labor Relations Commission
2011-2015	Directors, Ministry of Employment and Labor: Occupational Capability Policy Division; Planning and Finance Division; Operational Support Division
2002-2011	Head, Public Labor Relations Division, Ministry of Labor; Head, Comprehensive Planning Division, National Labor Relations Commission; ILO Asia-Pacific Office
1994-2002	Disabled Employment Division, Ministry of Labor; Minister's Secretary; Head, Labor Supervision Division, Suwon Office
1993	Passed the 37th Higher Civil Servant Examination

Education

2003-2005	University of Michigan Law School (Master, MLRHR)
1985-1992	Korea University, Department of Sociology (B.A.)

Qualifications

2025	Certified Public Labor Attorney, Korea
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Languages

Korean, English