



Seunghuan Lee

Senior Certified Labor Consultant

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Mr. Seunghuan Lee is presently a senior certified labor consultant at Shin & Kim, LLC. His practice areas include human resources and labor, labor disputes, and collective labor-management relations.

He possesses not only a strong foundation in labor law theory but is also a seasoned expertise with deep insight and a detailed practical experience as a corporate member.

Mr. Lee graduated from Korea University Law School and earned a Master's degree in Labor Law from Korea University's Graduate School of Labor Studies. While working at a labor law firm, he gained substantial expertise by representing clients in various labor cases. Subsequently, as an in-house counsel in the HR department of a large corporation, he directly managed complex multiple-union labor relations, gaining extensive practical experience in collective labor relations (including collective bargaining, mediation, separation of bargaining units, violation of duty of fair representation, and unfair labor practice cases).

He has performed duties for over 10 years involving interviewing and investigating disciplinary actions including cases of workplace harassment and other misconduct in companies, as well as determining the appropriateness of disciplinary measures.

Professional Career

2025-Present	Shin & Kim, LLC
2013-2025	HR Team, Samsung Fire & Marine Insurance Co., Ltd.
2008-2013	Lead Labor Consultant, Hongik Labor Law Firm

Professional Affiliations

2012-2013	Rights Protection Officer, Gyeongin Regional Headquarters, Korea Workers' Compensation & Welfare Service
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2012-2013	Expert Consultant, Korea Labor and Employment Service (KLES)
2011-2013	Labor Law Advisory Committee Member, Gyeonggi Bukbu Regional Military Manpower Administration
2011-2013	Court-appointed labor attorney, Gyeonggi Regional Labor Relations Commission
2011	Lecturer of the Labor Standards Act at the Employment and Labor Training Institute, Korea University of Technology and Education

Key Experience

- Conducted collective bargaining for labor unions representing workers in special employment forms
- Conducted collective bargaining for S Group's industry-wide union
- Handled cases involving separation of bargaining units
- Handled cases involving violation of duty of fair representation in workplaces with multiple unions
- Handled cases involving unfair labor practice complaints/prosecutions and relief applications
- Provided numerous labor-management relations consulting and annual salary consulting

Education

2018-2025	Korea University Graduate School of Law (LL.M. in Labor Law)
1996-2002	Korea University College of Law (LL.B.)

Qualifications

2008	Certified Public Labor Attorney, Korea
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Languages

Korean, English

Professional Activities

- A Review of Types and Improvement Measures for the Worker Representation System under the Labor Standards Act,” Master's Thesis, Korea University Graduate School of Labor Studies, 2024

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