



ByungJin Min

Senior Advisor

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Mr. ByungJin Min is a Senior Advisor at Shin & Kim, where he provides advisory services in the areas of financial supervision, corporate restructuring, financial licensing, prudential regulation, and internal controls.

Mr. Min brings over 30 years of experience at the central bank and financial supervisory authorities, where he was responsible for the supervision and examination of banks, savings banks, and financial holding companies, as well as corporate restructuring and financial licensing and prudential regulation improvement initiatives. He played a key role in the bank restructuring in 1998, the savings bank restructuring in 2012, and the restructuring of the construction and shipping industries in 2014. In 2017, he was involved in the licensing of an internet-only bank and the development of a government-wide comprehensive household debt management plan.

He subsequently moved to a central cooperative financial institution as an Examination and Supervision Director, overseeing the supervision, examination, and depositor protection functions for credit unions. He later served as a Standing Audit Committee Member at a commercial bank, where he strengthened the internal control framework by expanding IT-based business process controls and enhancing the overall efficiency of audit operations.

Drawing on this extensive practical experience in financial supervision and internal controls, he currently advises on a broad range of financial regulatory matters, including issues related to financial licensing, corporate restructuring, and prudential regulation.

Professional Career

2026-Present	Shin & Kim LLC
2023-2026	Standing Audit Committee Member, Hana Bank
2020-2023	Director of Inspection and Supervision, National Credit Union Federation of Korea
2017-2020	Senior Deputy Governor, FSS

2017	Director General, Bank Supervision Department, FSS
2016-2017	Director General, General Banking Supervision Department (Inspection Bureau), FSS
2015-2016	Chief of Staff, FSS
2014-2015	Director General, Corporate Finance Improvement Department, FSS
2013-2014	Deputy Director General/Team Leader, Specialized Bank Supervision Department, FSS
2010-2013	Team Leader, Savings Bank Supervision Department / Savings Bank Services Department, FSS
2007-2010	Senior Researcher, London Office, FSS
2005-2007	Team Leader, Integrated Financial Supervision Department, FSS
1999-2005	Bank Supervision Department 1 / General Affairs Department / General Supervision Department, FSS
1998-1999	Bank Management Guidance Department, FSS
1990-1998	Bank of Korea Credit Management Department, Supervision Planning Department, etc.

Key Experience

- Financial Institution Licensing and Prudential Regulation Reform
- Participated in the development of the Joint Government Comprehensive Household Debt Management Plan
- Licensing review for internet-only bank
- Prudential regulation reform, including restructuring of savings banks, strengthening of loan loss provisioning standards
- Introduction of BIS capital adequacy regulations for financial holding companies and improvement of the management performance evaluation system
- Handled numerous corporate restructuring matters

Education

2000-2002	Arizona State University Thunderbird School of Global Management (MBA)
1986-1990	Seoul National University, College of Business Administration (B.B.A.)

Languages

Korean, English

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