SHIN & KIM

Youngtae Han

Associate

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Mr. Youngtae Han is an associate at Shin & Kim, where his practice focuses on employment and labor law, labor disputes, and serious industrial accidents.

Since beginning his legal career, Mr. Han has developed extensive experience across a broad range of employment and labor matters. He has advised and represented clients in major labor disputes involving ordinary wages and illegal worker dispatch, as well as collective labor relations matters, including collective bargaining, collective agreements, and unfair labor practices. His practice also encompasses workplace matters such as corporate culture improvement, workplace harassment, and sexual harassment.

Mr. Han has advised and represented companies across a range of industries, including automotive, steel, semiconductor, and construction. His experience includes litigation and advisory matters involving worker dispatch arrangements, subcontracting practices, and ordinary wages, as well as investigations into serious industrial accidents in the construction sector.

Professional Career

2026-Present	Shin & Kim LLC
2021-2026	Yoon & Yang LLC
2020-2021	I&S Law Firm
2019-2020	Cheongdam Law Firm

Key Experience

- Litigation and advisory services regarding illegal labor dispatch and lawful subcontracting for automotive, semiconductor, steel, IT, and broadcasting companies.
- Litigation regarding regular wage for automotive, steel, and numerous public enterprises.
- Litigation regarding employee status for companies in the automotive, insurance, and credit information sectors.
- Litigation and advisory services regarding collective bargaining and unfair labor practices for companies in the semiconductor, automotive, and parts sectors.
- Advisory services on organizational culture improvement for large corporations in the automotive and pharmaceutical sectors.
- Litigation and advisory services regarding workplace harassment and sexual harassment for numerous companies.
- Investigation response for serious industrial accident cases involving multiple construction companies.

Education

2016-2019	Hankuk University of Foreign Studies, Law School (J.D.)
2006-2013	Seoul National University, College of Law (LL.B.)

Qualifications

2019	Admitted to bar, Korea

Languages

Korean, English

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