SHIN&KIM 韓国世宗律师事务所



朴成基

Partner

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Mr. Seongki Park is currently a partner at Shin & Kim and focuses on litigation and advisory work in human resources and labor law.

Since joining Shin & Kim in 2003, Mr. Park's work has focused mainly on litigation and advisory matters related to human resources and labor law. He has extensive experience in this area, having handled a wide range of cases in the field of labor law, including dismissal or disciplinary proceedings, illegal secondment/disguised contracting, redundancy, ordinary wage disputes, severance pay disputes for special categories of workers, discrimination disputes, fixed-term employees' right to renewal, and workplace harassment disputes.

Notably, Mr. Park represented KORAIL in the appellate case involving the illegal secondment of female KTX crew members, and SsangYong Motor Company in the case to overturn a redundancy decision filed by dismissed employees. In both cases, he successfully overturned the original decision. Mr. Park has achieved similar success in many other appellate cases, earning a reputation for having in-depth knowledge and expertise in labor law.

With his outstanding track record, Mr. Park is recognized as a recommended lawyer in labor law by Legal 500, Legal Times, and other prominent legal journals.

Mr. Park graduated from Seoul National University College of Law, completed the 32nd class of the Judicial Research and Training Institute, and holds a Master of Laws degree (LL.M.) from the University of Southern California Law School.

工作经历

2003-Present	Shin & Kim LLC
2001-2003	Judicial Research & Training Institute of the Supreme Court of Korea

主要业绩

- Represented Ssangyong Motors in achieving a victory in a case to invalidate massive layoff (Original instance reversed and remanded)
- Represented KTX in achieving a victory in a case regarding illegally dispatched crew members (Original instance reversed and remanded)
- Represented a client in achieving a victory in a case regarding the employee quality of the team leader/insurance consultant of HR of L Insurance Company (all of the first-, second-, and third-instances)
- Represented clients in achieving a victory in an illegal secondment case (all of the first-, second-, and third-instances)
- Represented clients in achieving a victory in an illegal secondment case (the first instance)
- Represented clients in achieving a victory in a case to confirm invalidation of dismissal for workplace harassment (all of the first-, second-, and third-instances)
- Represented clients in achieving a victory in a case on the employee status of an entrepreneur-type branch manager (all of the first- and second-instances)
- Represented clients in achieving a victory in a case on the employee status of an agency owner of a department store (all of the first- and second-instances)
- Represented clients in achieving a victory in a case on the right to expect renewal of a fixed-term employee researcher (the first instance)
- Represented clients in achieving a victory in a case to confirm invalidation of dismissal for low performance (all of the first-, second-, and third-instances)
- Advised on a case of workplace harassment
- Advised on the improvement of in-house subcontracting practices

教育背景

2009	University of Southern California (USC) School of Law (LL.M.)
1995	Seoul National University College of Law (LL.B.)

资格

2003	Admitted to bar, Korea

语言

Korean, English

外部评价

- "Leading Lawyer" for Labor, Legal Times, 2017, 2019, 2021-2026
- "Recommended Lawyer” for Employment, Legal500, 2017-2018, 2020

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