



张哲准

Senior Foreign Attorney

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Anthony Chang is a senior foreign attorney in the Labor and Employment Practice Group at Shin & Kim.

He has a wide range of experience in HR matters both as in-house and as outside counsel. Anthony was the head of the Korea law department for a multi-national corporation (Fortune 100) as well as a member of the senior management team for the Korean affiliate. His work experience both in-house, with a strong business perspective, and with law firms in Korea and the U.S. helps bridge the gap in helping to find practical solutions to complex and uncertain HR and corporate issues.

He is admitted in New York, Massachusetts and Missouri and has over 20 years of experience in Korea, the U.S. and Hong Kong.

工作经历

2020-Present	Shin & Kim LLC
2014-2020	Senior Foreign Attorney, Bae, Kim & Lee LLC
2009-2012	Senior Counsel, Philip Morris International (Asia Regional HQ in Hong Kong)
2005-2014	Senior Counsel, Law Department, Philip Morris Korea Inc.
2001-2005	Foreign Attorney, Bae, Kim & Lee LLC
2000-2001	Associate, Schulte Roth & Zabel Law Firm (New York)
1998-2000	Associate, Peabody & Arnold Law Firm (Boston)
1995-1997	Counsel, Law Department, Samsung Group Chairman's Office
1995-1997	Visiting Professor, Hankuk University of Foreign Studies

教育背景

1994-1995	J. William Fulbright Research Scholar
1993	University of Missouri-Columbia School of Law (J.D.)
1988	University of Missouri-Columbia (B.A.)

资格

1998	Admitted to bar, Massachusetts
1995	Admitted to bar, New York
1994	Admitted to bar, Missouri

语言

English, Korean

主要活动

- Chambers In-Depth Overview – An Introduction to Employment 2024: South Korea

外部评价

- "Leading Individual" for Employment, Chambers Asia, 2022-2026
- "Leading Lawyer" for Employment & Labor, Lexology Index, 2023-2025