



赵灿荣

Partner

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Mr. Chanyoung Cho is a partner at Shin & Kim, mainly practicing in the areas of Labor and Employment, General Tax Consulting, Administrative Disputes, General Criminal Defense and Japan.

From 2003 to 2025, Mr. Cho served as a judge at the Seoul High Court and the Court Library (Investigation Review Officer) for approximately 22 years before retiring as a high court judge (presiding judge) at the Seoul High court.

Mr. Cho was involved in the judgment of major ordinary wage cases, worker dispatch cases, and collective bargaining - related cases for three years at the Seoul High Court's Labor Department (High Court Judge), and was mainly in charge of labor and corporate - related cases, including handling corporate cases at the Seoul High court's Commercial and Corporate Law Department (Associate Judge). While serving as a presiding judge for three years at the Seoul High Court (Presiding Judge), he was in charge of major administrative cases related to financial institutions and companies, as well as tax and land expropriation cases. The Seoul High Court (Presiding Judge, Assistant Judge) handled criminal appeal cases twice, and the District Court handled various civil, criminal, and administrative cases, including warrants.

During one year of training at Tokyo University in Japan, he learned about Japanese law and disputes related to Japan, and while working as an investigator at the Court Library, he was in charge of investigating and collecting Supreme Court precedents and studying concise and sophisticated legal sentences.

He was selected as an "Excellent Judge" in the 2017 Judicial Evaluation conducted by the Seoul Bar Association.

工作经历

2025-Present	Shin & Kim LLC
2022-2025	High Court Judge (Presiding Judge), Seoul High Court (Administrative Tax and Land Expropriation)
2021	High Court Judge (Presiding Judge), Jeonju District Court, Gwangju High Court (Administrative, Civil, Criminal)

2016-2020	High Court Judge, Seoul High Court (Civil Labor, Criminal Sexual Violence)
2015	Chief Judge, Gwangju District Court (Warrant Issuance, Single-Judge Criminal Cases)
2013-2014	Judge, Seoul High Court (Civil Commercial, Corporate Law, Criminal Sexual Violence)
2011-2012	Chief Investigator, Court Library
2010	Judge, Seoul Southern District Court (Single-Judge Civil Cases)
2006-2009	Judge, Bucheon Branch, Incheon District Court (Single-Judge Criminal Cases, Single-Judge Petition Cases, Single-Judge Civil Cases)
2003-2005	Judge, Daegu District Court (Civil Agreement, Civil Appeal, Criminal Appeal)
2000-2002	Naval Legal Officer, Navy Headquarters
2000	Judicial Research & Training Institute of the Supreme Court of Korea

主要业绩

- Case of appeal on 1st and 2nd ordinary wage of Kia Motors
- Case of appeal on the first worker dispatch of Korea Expressway Corporation and Kia Motors
- Case of appeal on damages for violation of fair representation duty by a company-level trade union
- Involvement in appeal of large-scale dismissal cases (reconciliatory settlement)
- Case of appeal on cancellation of sanctions due to Hana Bank's breach of internal control standards preparation obligation
- Case of appeal on cancellation of construction company penalty point imposition disposition
- Case of appeal on cancellation of disposition of imposing gift tax on benefits from corporate reorganization

教育背景

2008-2009	University of Tokyo, Department of Law and Political Science (Visiting Researcher)
1992-1997	Korea University, College of Law (LL.B.)

资格

2025	Admitted to bar, Korea
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语言

Korean, Japanese

主要活动

- Current Status and Discussions on Operation of “Pre-trial Conciliation Procedure” and “Evidence Disclosure System” under Japanese Criminal Procedure Act (2010, Court Library)
- Value Compensation and Equity (2010, Seoul Southern District Court)
- Full Edition of Court Orthography Collection (2013, Court Library)
- Sexual Assault Trial Guidelines (2014, Co-authored, Trial Guidelines Preparation Committee)

外部评价

- "Leading Lawyer" for Labor, Legal Times, 2026